



Pathways to Permanent Residence: Caregivers and Construction Workers

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Disclaimer

- Please note that the presentation is provided for general information purposes only and is not intended to be, and does not constitute, legal advice.

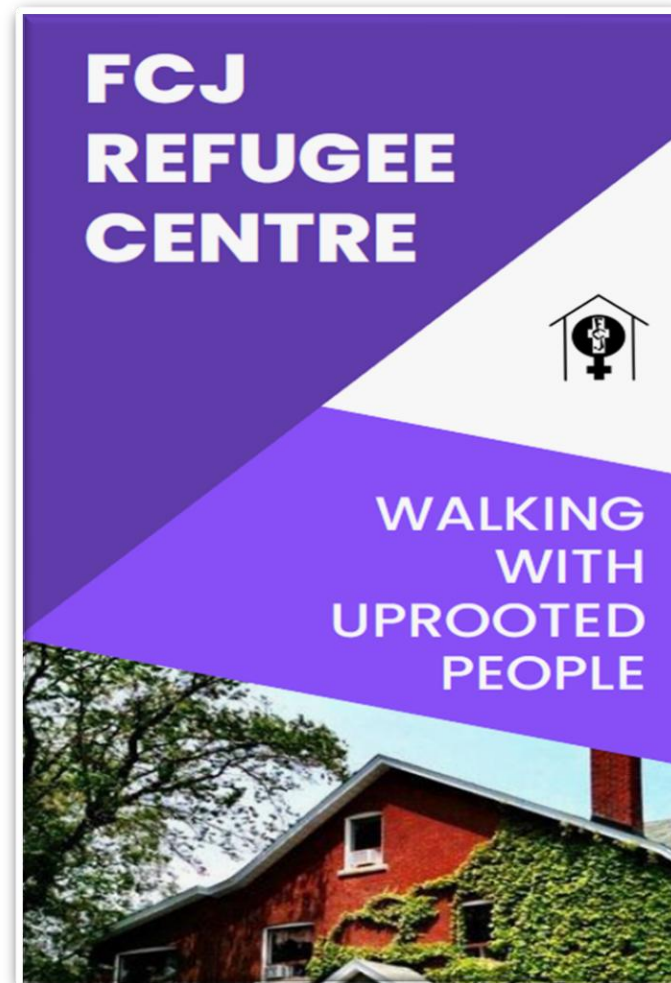
Acknowledgement

The land we are standing on today is the traditional territory of many nations including the Mississaugas of the Credit, the Anishinaabe, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 signed with the Mississaugas of the Credit, and the Williams Treaty signed with multiple Mississaugas and Chippewa bands.



Precarious Populations

FCJ Refugee Centre is unique in its capacity to serve anyone who needs assistance addressing systemic issues that newly arrived refugee claimants and persons with precarious immigrations status face in Canada.



New Immigration Measures to Support Housing & Construction

- **Key Measures Announced:**

- **Tripartite Advisory Council:** A new council of government, industry, and union representatives to assess labour needs and advise on new immigration pathways.
- **Regularization Pathway for Undocumented Construction Workers:** Expanding opportunities for out-of-status workers in the construction sector to gain legal status.
- **Support for Foreign Apprentices:** Temporary measure allowing foreign apprentices to complete studies without a study permit, effective immediately.

Canada's Temporary Public Policy: Study Permit Exemption for Construction Apprentices

Effective February 26, 2025, to February 26, 2027

Agenda

- Introduction
- Who can apply?
- How to prove eligibility

Introduction

- Since February 26, 2025, a new public policy has allowed apprentices in certain construction trades to study without a study permit if their training is part of their apprenticeship program.
- To address significant labor shortages affecting infrastructure projects, the Government of Canada has introduced this temporary public policy. This policy enables certain construction apprentices to complete their required training without needing a separate study permit.

Who Can Apply?

- Hold a valid work permit.
- Work in an eligible construction occupation.
- Have a registered apprenticeship agreement with a provincial or territorial apprenticeship authority

Eligible Construction Occupations:

Management-Level – TEER 0:

- 70010 – Construction Managers
- 70011 – Home building and renovation managers

Professional Occupations – TEER 1:

- 21300 – Civil Engineers

Eligible Construction Occupations (cont.):

- **Skilled Trades and Technical Roles – TEER 2:**
 - 22300 – Civil Engineering Technologists and Technicians
 - 22303 – Construction Estimators
 - **Intermediate-Skilled Trades – TEER 3:**
 - 73100 – Concrete Finishers
 - 73110 – Roofers and Shinglers
 - 73112 – Painters and Decorators (Except Interior Decorators)
- You Can find more occupants on the website [Canada.ca](https://www.canada.ca)

How to Prove Eligibility:

- **Gather Required Documents:**
 - Proof of a valid work permit.
 - Evidence of a job in an eligible construction occupation.
 - Proof of a registered apprenticeship agreement.
- **Submit a Web Form Request:**
 - Access the IRCC web form.
 - Select “Update or ask about your application” and choose “Add a document to your application.”
 - Provide the necessary details and upload the required documents

Regularization Pathway for Undocumented Construction Workers:

Who Can Apply?

6.000 undocumented workers

We need to wait for requirements

This program is for all of Canada (Except Quebec*).

There is no date for when the program would open

How to get ready?

- Valid passport
- Criminal Record from Canada and the country of origin
- Proof, since when they are in Canada, and how the person lost the status.
- e.g., a fly ticket, visitor record, extension of stay, or letter from a landlord.
- If you are applying with a family member: Birth Certificate, Marriage Certificate, Common Law Declaration

How to get ready?

- Proof of occupation: There are 22 occupations listed in Construction.
- Verify the NOC “National Occupational Classification”
- The job description needs to be as close as possible to those described in the NOC.
- Proof of holding a full-time Job: 30 hours per week.
- Evidence of your salary

Home Care Worker Immigration pilots

Coming March 31, 2025

Source: Migrant Workers Alliance for Change

Agenda

- Eligibility
- Supporting Documents
- Forms



Introduction

- Canada relies on home care workers to provide essential support to individuals in need, including seniors and people with disabilities. Recognizing the growing demand for skilled caregivers and the challenges they face in securing stable immigration pathways, the Government of Canada has introduced the **Home Care Worker Immigration Pilots**.
- These pilot programs are designed to attract and retain qualified home care workers by offering streamlined pathways to permanent residence.

Check Your Eligibility

- **Residency:** You must be in Canada.

Home Care Worker Immigration Pilot Stream B will be opening up later for those outside Canada.

- **Immigration Status:** You must have a **valid work permit** which may include permits through the Caregiver Program, Temporary Foreign Worker (TFW) program, or the Post Graduate Work Permit Program.



Work Experience & Education

- **Work Experience:** Must be recent and relevant;
 - NOC 44100 home child care provider.
 - or 44101 home support worker.
- **OR**
- **Education:** Completed credential (degree, diploma, or certificate) of at least 6 months in a relevant discipline.
- Work in Long-Term Care settings does NOT count.

44100 - Home child care providers

Illustrative example(s)

- babysitter
- child care live-in caregiver
- child care provider - private home
- nanny
- parent's helper



44101 - Home support workers, caregivers and related occupations

Illustrative example(s)

- attendant for persons with disabilities - home care
- family caregiver
- home support worker
- live-in caregiver
- live-in caregiver - seniors
- personal aide - home support
- personal care attendant - home care
- respite worker - home support



Who is excluded?

- Refugee claimants or refused refugee claimants on humanitarian work permits, or
- Tourists who did switch over to work permits will **NOT** be eligible to apply.
- For those with expired study permits, they did not say if you can or cannot apply yet.



Proof of Residency

- Reference Letters (job title, dates, duties, hours, salary).
- Employment Contracts (signed by employer & employee).
- Pay Stubs & Tax Documents (if available).

Additional Requirements

- **Language Test** - Must have a valid CLB/NCLC Level 4 from approved English/French test providers.
- **Education Assessment** - Must have at least a high school diploma or equivalent.
- **Job Offer** - Must have a valid home care job offer for at least 30 hours per week.

Language Test

- Accepted Tests: IELTS, CELPIP, PTE Core (English) | TEF Canada, TCF Canada (French).
- Test Results must be valid (less than 2 years old).
- Costs: IELTS (\$322-\$352), CELPIP (\$290), TEF/TCF Canada (\$390).
- Pro Tip: Schedule your test soon, results take time.

Education Assessment

If studied outside Canada, get credentials assessed through:

- Comparative Education Service (UofT).
- ICAS, WES, IQAS, ICES.
- Valid for 5 years (if older, re-assess).
- WES costs \$256 and takes ~2 weeks.

Supporting Documents

- Personal IDs (passport, birth certificate, government-issued ID).
- Police Clearance (for all countries lived in for 6+ months since age 18).
- Marriage/Divorce Documents (if applicable).
- Children's Birth Certificates or Adoption Papers (if applicable).
- Proof of Custody or Parental Consent (if children will travel alone).
- Letters of Explanation (for missing documents, name changes, employment gaps).

Pro Tip: Save digital copies on USB or cloud storage.

Job Offer Requirements

Must be for a home care job (30+ hours/week).





Eligible Employers:

- Private households.
- Home health care service providers.
- Personal care services in residential settings.
- Cannot be from: Recruitment, temporary, or placement agencies.
- **Job offer must be submitted using an IRCC form (not yet released).**

Forms

- **Fill Out Basic Forms (These may change!)**

While we wait for updated forms, start preparing with past versions:

-  Generic Application Form for Canada (IMM 0008)
-  Schedule A – Background/Declaration (IMM 5669)
-  Additional Family Information (IMM 5406)
-  Supplementary

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Thank you

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